



Supply chain Policy

FILOSTIL SRL operates in the production of gold and silver finished jewels. The management's vision is to maintain positioning and increase it, to do this the organization is attentive to external factors and their changes in terms of technical, product, sectoral, service, cultural, social, environmental, regulatory and legislative requirements.

FILOSTIL SRL has adopted the standards Code of Practice RJC / COP and Chain of Custody RJC / CoC and guarantees to promote responsible practices from an ethical, human rights, social and environmental point of view throughout the gold and platinum supply chain. .

FILOSTIL SRL is attentive to strategic factors to achieve specific development objectives which from time to time are declined in the strategic indications of the Management.

FILOSTIL SRL is attentive to the factors of internal and external sustainability that are expressed in the ethical, social and environmental aspects of work, for this reason it has also adopted the RJC (Responsible Jewellery Council) objectives, sharing the general objective of a responsible supply chain at a global level that fosters trust in the global jewelry industry through the adoption of the RJC Code of Practices for applying sustainable practices across the gold and platinum supply chain from mining to retail.

We are committed to sharing the OECD (Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas) guidelines by integrating ethical, human, social and environmental considerations into our daily activities, to report and not practice corruption, false declarations of origin, money laundering and the payment of taxes, duties and rights to governments, compliance with national and international legislation.

FILOSTIL SRL is committed to respecting fundamental human rights and the dignity of the individual, according to the Universal Declaration of Human Rights sanctioned by the United Nations.

The use of child labor will not be tolerated.

FILOSTIL SRL undertakes not to resort to any form of forced labor, on bail, under a bound contract and not to limit the freedom of movement of employees and subordinates.

We undertake not to make any discrimination based on race, ethnicity, caste, country of origin, religion, disability, sex, sexual orientation, union membership, pregnancy, political affiliation, marital status, physical appearance, age or other prohibited restriction. in the workplace.

We are committed to supporting and sharing the World Diamond Council's System of Guarantees (SdG) in support of the KPCS (Kimberley Process Certification Scheme) process while maintaining traceability within the supply chain.

We are committed to:

- require suppliers to present guarantees regarding all diamonds worked*
- inform suppliers in writing of the obligation to present such guarantees*
- keep the guarantees for at least five years.*

We are committed to spreading our policy and our commitment throughout the supply chain.

In short, an organization that evolves in social culture and that produces well-being, awareness and is sustainable over the years for the satisfaction of all interested parties.

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Company signature


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